



Newsletter October 2025

Hello,
We have news regarding your pension.



Sustainability conscious policy



SPF invests pension assets for a sound pension. SPF continuously balances achieving returns with taking responsible risks. Sustainability is also a key consideration in SPF's decision-making. The board has formulated several sustainability themes. For example, SPF is committed to a just world. This means, for example, that SPF ensures as much as possible that human and labor rights are respected and that corruption is countered.

And SPF is committed to the climate. A key theme for SPF is circularity.

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SPF guides you towards the new pension



The new pension will soon apply to everyone who has a pension with SPF. This means that everyone will experience some changes. SPF will guide you through the changes that will affect you. We will do this by carefully considering which change is important for the various groups of employees, former employees or pensioners.

Once the SPF Board has finalised its decisions about the new pension, we will focus on a specific group of members each time. We will start by focusing on the groups that can or must take action prior to the start of the new pension.

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Kim Haasbroek and Alex de Haas



Reappointment of Board member Kim Haasbroek

Kim Haasbroek has been reappointed as a Board member of Stichting Pensioenfonds SABIC. Kim fulfils her role as a Board professional with expertise in asset management. She has been a member of the SPF Board since July 2022 and is Chair of the Asset Management committee.

We are delighted that Kim will continue her commitment to SPF in her second term. With her expertise, Kim makes a valuable contribution to our fund.

Appointment of Alex de Haas as member of the Supervisory Board

Alex de Haas will be appointed as a member of the Supervisory Board with effect from 1 January 2026. His focus area is asset management. Alex works as a strategic adviser at Cardano Risk Management. He was previously a regulator at De Nederlandsche Bank (DNB) and an investment analyst at the Dutch Development Bank (FMO).

We would like to offer our congratulations on their appointment/reappointment and wish them every success!

Test your pension knowledge!



What do you know about pensions and the new rules for pensions at SPF?

The quiz comprises 5 short questions. This is not only fun; it also helps us decide what topics require more explanation in the coming period. Do you know the answers? The quiz is entirely anonymous – we will not store any data.

[Test your pension knowledge!](#)

The new pension: what is the current status?



The Board is currently working hard on the proposals from the employers and unions about the new pension and particularly about the transfer from the old to the new pension: the transition. The Board would like to take the formal decision regarding the transition prior to Christmas and submit all items for assessment to De Nederlandsche Bank before the end of the year. SPF will then be on track to start the new pension on 1 January 2027.

[Click here to read more](#)



Contact

Questions about your pension?

Please visit: www.spf-pensioen.nl

Or contact our Pension Desk

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